



**B-ECCO**

**Compensation Plan**

# 8 Ways to Earn with B-Eco

You can earn great commissions as an Independent B-Eco Brand Partner. Plus, there are lots of opportunities for substantial bonuses ...all just for sharing B-Eco. As you acquire a retail customer base and build your team, your earning potential skyrockets!

## CUSTOMER BONUS

**50%**

### On All Customer Orders

Every time a customer buys from your B-Eco website, you get paid 50% of the retail price on their purchase.

## FAST START BONUS

**50%**

### On 1st Order of New Sign-Ups

Every time you sign-up a new Brand Partner, they become part of your team, and you get paid 50% of the CV of their qualifying first order.

## TWO TEAM PAY

up to **20%**

### Weekly Commission on Your Smaller Team's Volume

Every week you get paid 10%-20% (based on your rank) of the Commissionable Volume (CV) generated by all the Brand Partners in the smaller (lesser volume) of your two teams\*.

## LIFESTYLE BONUS

up to **\$1050**/month

### Monthly Bonus

Every Month You Qualify By Following the 2x2, 3x3, 4x4, and 5x5 Model for duplication. You can earn up to \$1050 / month.

## SPONSORING MATCHING BONUS

**20%**

### Weekly Check Match On Your Team's Pay

Every week you get paid a 20% check match on all the Two Team Pay earned by all your personally sponsored Brand Partners.

## GENERATIONAL MATCHING BONUS

**10%**

### Weekly Check Match on Up to 4 Generations of Golds

Maintain The Gold Qualified Brand Partner or higher rank, every week you get paid a 10% check match on the Two Team Pay earned by up to four generations of Golds or higher rank in your organization (binary qualified based on Two Team Pay).

## GLOBAL BONUS POOL

**2%**

### Weekly Share in the Company-Wide Volume

As a Diamond Qualified Brand Partner, every week you get paid a share of a 2% Global Bonus Pool of the total company-wide Commissionable Volume (CV) generated that week.

## DIAMOND BONUS

up to **150k**

### One Time New Rank Bonuses

Starting at the Blue Diamond Qualified Brand Partner level, you receive a one-time cash bonus when you first attain each higher rank bonuses are based ONLY on new volume on both legs; carryover volume does NOT count.)

# Start Making Money Right Away

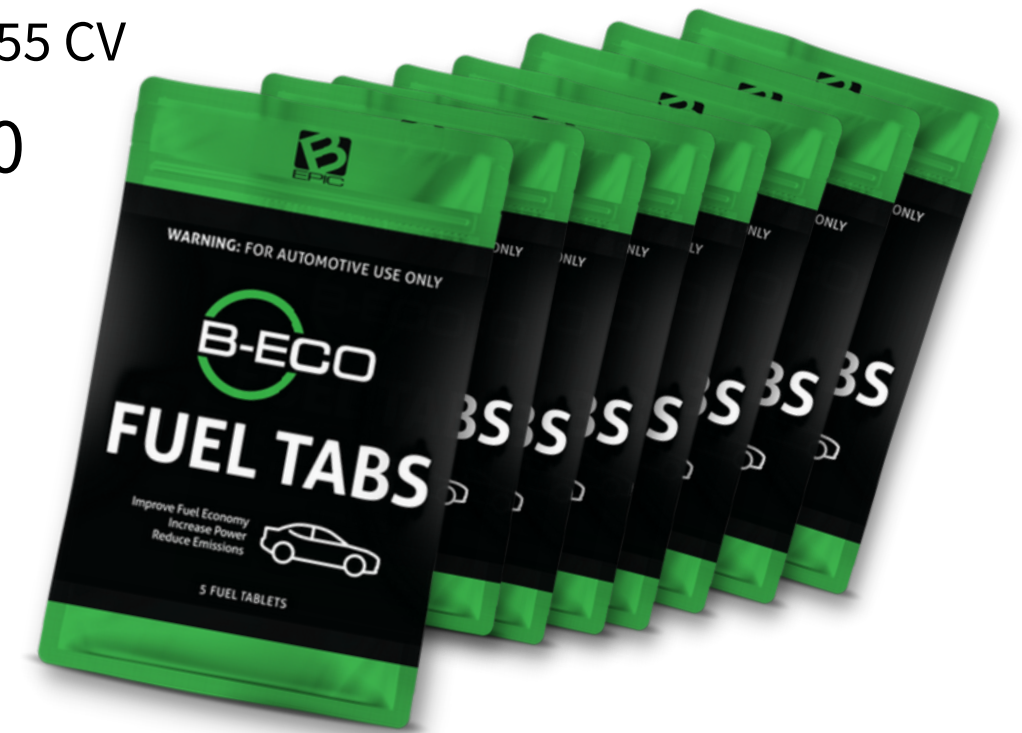
When you join B-ECO as an Independent Brand Partner, you can start saving money right away by using the product, Then start earning by simply sharing it with others, It's fast and easy to sign up! Then with one product order, you're in business!



**B-Eco Fuel Tabs**  
(1 pack) 15 CV  
\$19.95



**B-Eco Fuel Tabs**  
(3 packs) 35 CV  
\$50.00



**B-Eco Fuel Tabs Leader Pack**  
(8 packs) 55 CV  
\$110.00

## Fast Start

Earn a Fast Start Commission Instantly For The First Order Of Every 3 pack and 8 Pack Purchased From Your Replicated Website. ALL Commissionable Volume (CV) from 1 pack orders is placed in the Two Team Structure and is Paid in the weekly Two Team payout. Full CV on ALL Subsequent orders is paid out in the Two Team Pay Structure.

| Package                 | Fast Start | Two Team CV*<br>On First Order |
|-------------------------|------------|--------------------------------|
| B-ECO Fuel Tab (1 Pack) | N/A        | 15 CV                          |
| B-ECO Fuel Tab (3 Pack) | \$17.50    | 7 CV                           |
| B-ECO Fuel Tab (8 Pack) | \$37.50    | 11 CV                          |

\*First order pays fast start as well as additional volume in the two-team structure

# The Power Of Teams

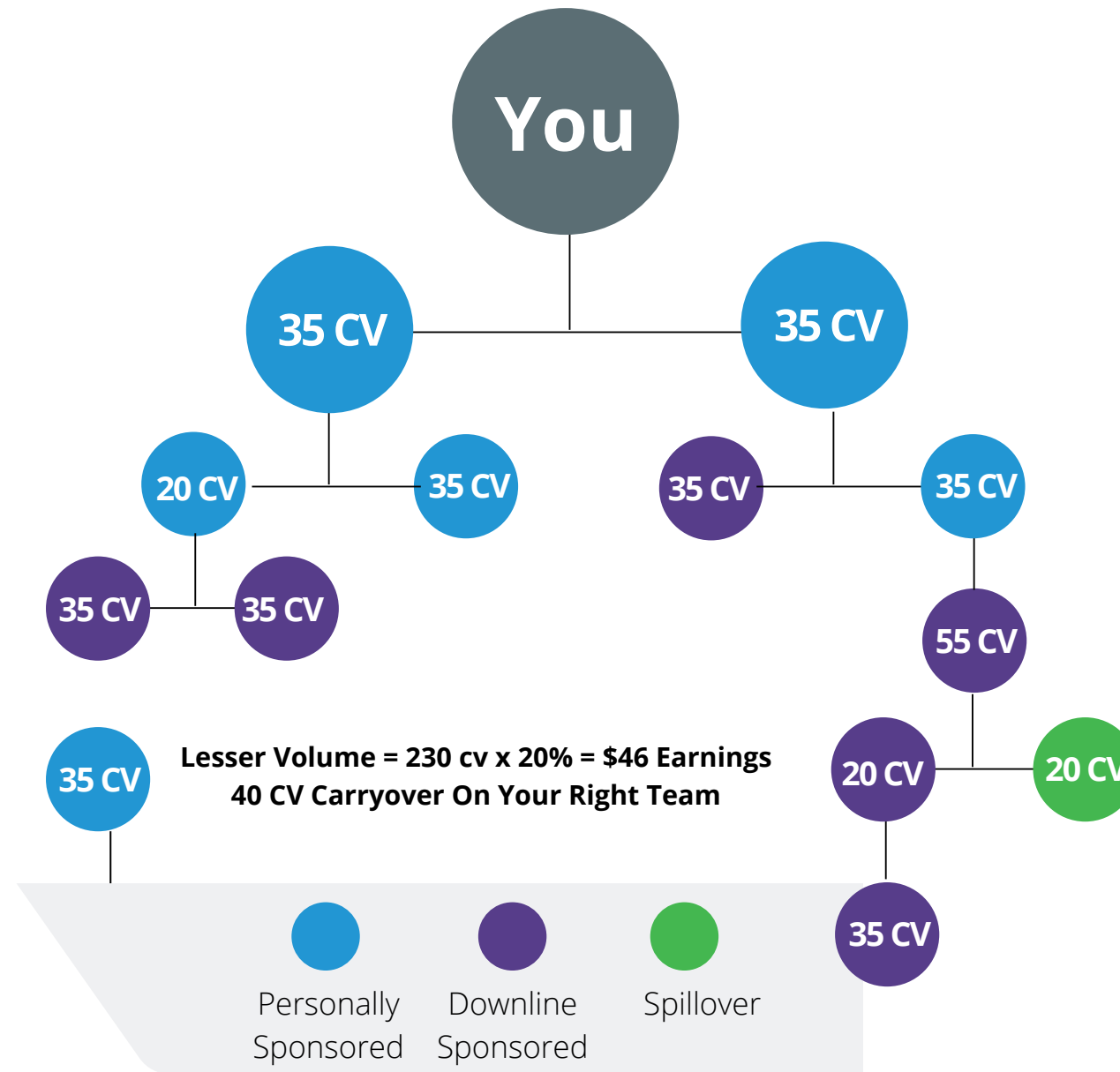
## Explanation of Two Team Pay

Making money with your B-ECO business is simple due to the power of our Two Team plan. The key to success is building a team of dedicated Brand Partners who share a common vision.

**To start just focus on one thing:** Be a Qualified Brand Partner yourself and sign up other Qualified Brand Partners (placing half in each of your two teams). Then teach them each to do the same thing. It doesn't get any easier than that. For the Two Team Pay, B-ECO pays each of our Brand Partners a very generous percentage of the CV (Commissionable Volume) generated by all the Brand Partners in the smaller of their two teams, with volume calculated to infinity and with no cycles. For details on payout percentages according to rank, refer to the Rank Qualifications Compensation chart. (Note: The maximum Two Team Pay is \$20,000 per week.\*)

In our simple but powerful Two Team plan, you have a team on your left side and a team on your right side. As you personally sign up other Brand Partners, you can place them in either of your two teams. New members can also be placed on your teams for you by your Sponsor (or others above you) in addition to the efforts of the Brand Partners below you in your organization.

Once you reach the rank of Qualified Brand Partner or higher, you earn up to 10%-20% (based on your rank) of the CV in your lesser-volume team every week.



Volume used for rank qualification and compensation including additional bonuses is based ONLY on new volume on both legs; carryover volume does NOT count.

| Package                 | Two Team CV*<br><small>On First Order</small> |
|-------------------------|---|
| B-ECO Fuel Tab (1 Pack) | 15 CV   |
| B-ECO Fuel Tab (3 Pack) | 35 CV   |
| B-ECO Fuel Tab (8 Pack) | 55 CV   |

These pay periods are calculated and paid to you weekly. And the extra volume that you are not paid on from your larger team carries over to the next week as long as you maintain the rank of Qualified Brand Partner or higher.

So, it pays to stay Qualified... and to teach your team members to stay Qualified too. It's really that simple. Even better, the leveraging power of our Two Team plan doesn't end there.

Not only are you rewarded for introducing others to B-ECO and helping them succeed, but it also applies to everyone on your team. So, the more Brand Partners you help sign up and get qualified, the more potential you all have to grow your incomes.

The example (left) shows how powerful B-ECO'S Two Team plan can be. It is based on the Brand Partners each having at least a 15 CV (\$19.95 USD) qualified monthly order. In this example, the lesser-volume team (on the left) collectively generated 230 CV. So, at a 20% payout, you would earn \$46 USD this week just in Two Team Pay.

# Two Matching Bonuses

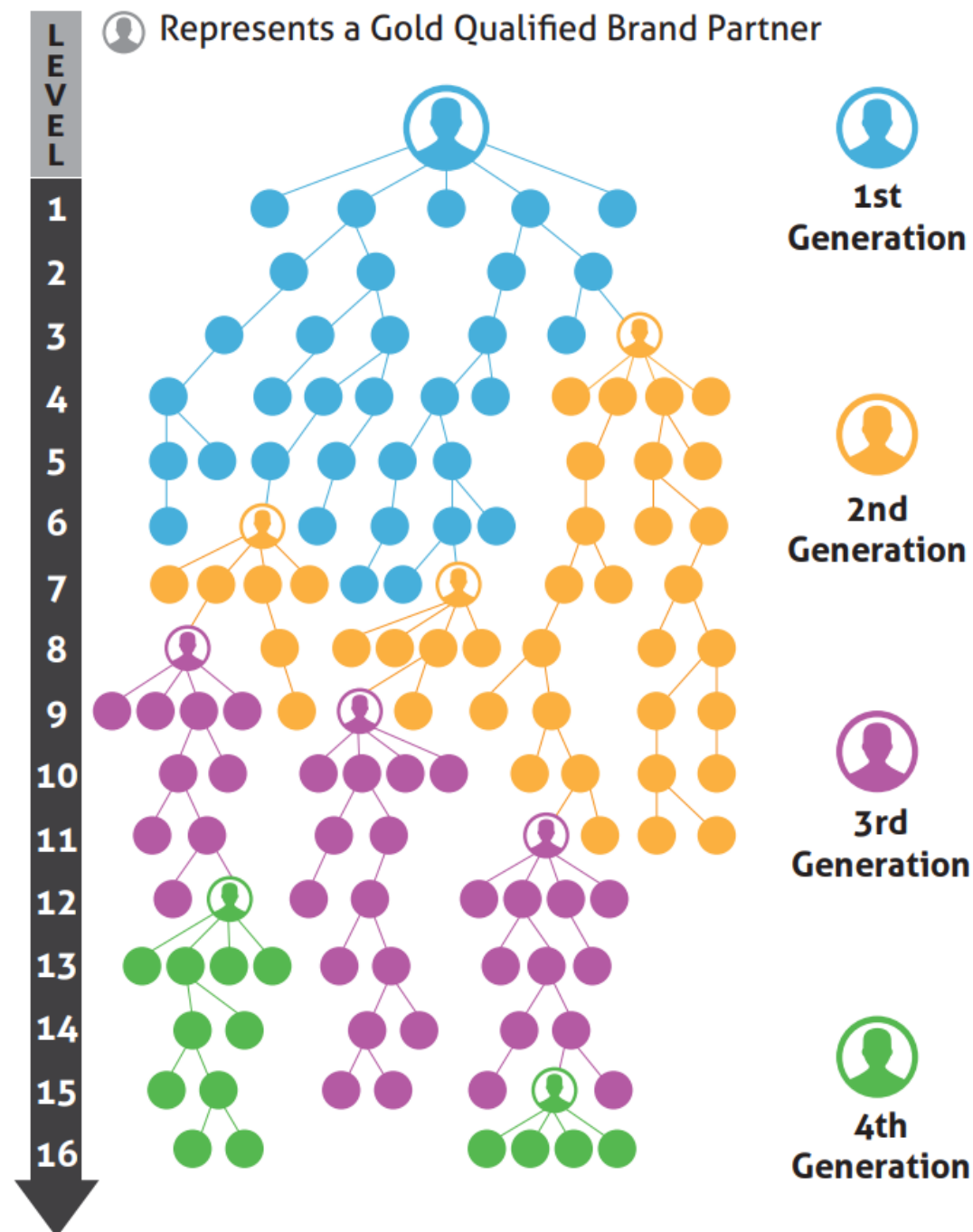
B-ECO's Matching Bonuses reward you for helping others succeed. Every week you can earn two matching bonuses based on the performance of your team.

## 1. Sponsoring Matching Bonus

As a Brand Partner, you get paid a 20% weekly check match on the collective TwoTeam Pay earned weekly by all your personally sponsored Brand Partners. As shown in the example to the right, as you build your team, the dollar amount of this weekly bonus rapidly skyrockets. What's more, you can qualify for this bonus as soon as become a Brand Partner; no other qualifications are needed.

| # of Personally Sponsored Brand Partners | Their Total Combined Two Team Pay | Your 20% Weekly Check Match |
|--|-----------------------------------|-----------------------------|
| 5  | \$1,000                           | \$200                       |
| 25                                       | \$10,000                          | \$2,000                     |
| 50                                       | \$25,000                          | \$5,000                     |

Example in USD amounts.



## 2. Generation Matching Bonus

As a Gold Qualified Brand Partner or higher rank (and for as long as you maintain the rank or higher), you also get paid a 10% weekly check match on the collective Two Team Pay earned weekly paid on up to four generations of Golds or higher rank in your Sponsorship Organization (binary qualified based on Two Team Pay). This bonus can create a significant amount of additional income each week in your B-ECO business since each generation can represent a large number of Brand Partners as shown in the example. (right)

# Monthly Lifestyle Bonuses

One of the quickest, simplest, and most fun ways to make money with B-ECO and build a great team is with the B-ECO 50% Lifestyle Bonus. In just three simple steps, you can earn up to a \$350 USD bonus! Plus, you get paid this bonus every month that you qualify for it. And if you are ordering both qualifying packs you can earn both bonuses!



## Earn 50% Lifestyle Bonus

### 3 Simple Steps:

1. Purchase a \$50 USD (35 CV)
2. Sponsor other Brand Partners...2, 3, 4, or 5.
3. Teach them each to do the same (i.e., purchase and sponsor – each with a qualifying \$50 USD (35 CV) pack or higher).

### 2X2 LIFESTYLE BONUS

# \$50

**Bonus Each Month**

Every month get paid a \$50 bonus when you have 2 Brand Partners who each get 2 Brand Partners all on a qualifying product pack.

### 3X3 LIFESTYLE BONUS

# \$150

**Bonus Each Month**

Every month get paid a \$150 bonus when you have 3 Brand Partners who each get 3 Brand Partners all on a qualifying product pack.

### 4X4 LIFESTYLE BONUS

# \$250

**Bonus Each Month**

Every month get paid a \$250 bonus when you have 4 Brand Partners who each get 4 Brand Partners all on a qualifying product pack.

### 5X5 LIFESTYLE BONUS

# \$350

**Bonus Each Month**

Every month get paid a \$350 bonus when you have 5 Brand Partners who each get 5 Brand Partners all on a qualifying product pack.

# Monthly Lifestyle Bonuses

One of the quickest, simplest, and most fun ways to make money with B-ECO and build a great team is with the B-ECO Lifestyle Bonus. In just three simple steps, you can earn up to a \$700 USD bonus! Plus, you get paid this bonus every month that you qualify for it. And if you are ordering both qualifying packs you can earn both bonuses!



## Earn FULL Lifestyle Bonus

### 3 Simple Steps:

1. Purchase a \$110 USD (55 CV)
2. Sponsor other Brand Partners...2, 3, 4, or 5.
3. Teach them each to do the same (i.e., purchase and sponsor – each with a qualifying \$110 USD (55 CV) pack or higher).

### 2X2 LIFESTYLE BONUS

# \$100

**Bonus Each Month**

Every month get paid a \$100 bonus when you have 2 Brand Partners who each get 2 Brand Partners all on a qualifying product pack.

### 3X3 LIFESTYLE BONUS

# \$300

**Bonus Each Month**

Every month get paid a \$300 bonus when you have 3 Brand Partners who each get 3 Brand Partners all on a qualifying product pack.

### 4X4 LIFESTYLE BONUS

# \$500

**Bonus Each Month**

Every month get paid a \$500 bonus when you have 4 Brand Partners who each get 4 Brand Partners all on a qualifying product pack.

### 5X5 LIFESTYLE BONUS

# \$700

**Bonus Each Month**

Every month get paid a \$700 bonus when you have 5 Brand Partners who each get 5 Brand Partners all on a qualifying product pack.

# Diamond Level Bonuses

## One Time New Rank Bonuses

BLUE DIAMOND

**\$10,000**

**One-Time Bonus**

DOUBLE BLUE DIAMOND

**\$20,000**

**One-Time Bonus**

BLACK DIAMOND

**\$40,000**

**One-Time Bonus**

DOUBLE BLACK DIAMOND

**\$75,000**

**One-Time Bonus**

GREEN DIAMOND

**\$150,000**

**One-Time Bonus**

Once you reach the Diamond levels, you receive a significant bonus when you attain each higher Diamond rank. This includes a rank achievement certificate, rank recognition award and substantial cash bonus\*\*\* (USD)



\*\*\*As a Diamond Qualified Brand Partner, every week you get paid a share of a 2% Global Bonus Pool of the total company-wide CV generated that week. This bonus is only for the Diamond Qualified Brand Partner rank; the higher-level Diamond ranks have a different cash bonus structure



# Rank Qualifications & Compensation

B-Epic's compensation plan is designed to maximize the earning potential of all our Brand Partners. It provides multiple ways for you to earn money, including an industry-leading bonus program.

| Rank   | Qualifications  | Two Team Pay | Sponsoring Matching Bonus | Generation Matching Bonus              | Diamond Level Bonuses   |
|--|---|--------------|---------------------------|--|---|
| Partner                                      | None  | N/A          | N/A                       | N/A                                    | N/A   |
| Brand Partner                                | Have an active order and personally sponsor at least 1 Brand Partner with an active order.  | N/A          | 20% on all Personals      | N/A                                    | N/A   |
| Qualified Brand Partner                      | Have an active order AND personally sponsor at least 1 Brand Partner on your left team and at least 1 Brand Partner on your right team that each also have an active order.   | Up to 10%    | 20% on all Personals      | N/A                                    | N/A   |
| Silver Qualified Brand Partner               | Have a \$19.95 USD (15 CV) qualified pack order, maintain the rank of Qualified Brand Partner, and have 1,000 CV weekly volume in your lesser-volume team.                    | Up to 12%    | 20% on all Personals      | N/A                                    | N/A   |
| Gold Qualified Brand Partner                 | Have a \$19.95 USD (15 CV) qualified pack order, maintain the rank of Qualified Brand Partner, and have 2,500 CV weekly volume in your lesser-volume team.                    | Up to 15%    | 20% on all Personals      | 10% on 2 generations of Gold or higher | N/A   |
| Platinum Qualified Brand Partner             | Have a \$19.95 USD (15 CV) qualified pack order, maintain the rank of Qualified Brand Partner, and have 5,000 CV weekly volume in your lesser-volume team.                    | Up to 18%    | 20% on all Personals      | 10% on 3 generations of Gold or higher | N/A   |
| Diamond Qualified Brand Partner              | Have a \$19.95 USD (15 CV) qualified pack order, maintain the rank of Qualified Brand Partner, and have 7,500 CV a week for 5 weeks in a row in your lesser-volume team**.    | Up to 20%    | 20% on all Personals      | 10% on 4 generations of Gold or higher | Share in 2% Global Bonus Pool with all Diamond Qualified Partners***, rank award, and certificate |
| Blue Diamond Qualified Brand Partner         | Have a \$19.95 USD (15 CV) qualified pack order, maintain the rank of Qualified Brand Partner, and have 15,000 CV a week for 5 weeks in a row in your lesser-volume team**.   | Up to 20%    | 20% on all Personals      | 10% on 4 generations of Gold or higher | \$10,000 USD one-time bonus, rank award piece, and certificate                                    |
| Double Blue Diamond Qualified Brand Partner  | Have a \$19.95 USD (15 CV) qualified pack order, maintain the rank of Qualified Brand Partner, and have 25,000 CV a week for 5 weeks in a row in your lesser-volume team**.   | Up to 20%    | 20% on all Personals      | 10% on 4 generations of Gold or higher | \$20,000 USD one-time bonus, rank award piece, and certificate                                    |
| Black Diamond Qualified Brand Partner        | Have a \$19.95 USD (15 CV) qualified pack order, maintain the rank of Qualified Brand Partner, and have 50,000 CV a week for 8 weeks in a row in your lesser-volume team**.   | Up to 20%    | 20% on all Personals      | 10% on 4 generations of Gold or higher | \$40,000 USD one-time bonus, rank award piece, and certificate                                    |
| Double Black Diamond Qualified Brand Partner | Have a \$19.95 USD (15 CV) qualified pack order, maintain the rank of Qualified Brand Partner, and have 100,000 CV a week for 12 weeks in a row in your lesser-volume team**. | Up to 20%    | 20% on all Personals      | 10% on 4 generations of Gold or higher | \$75,000 USD one-time bonus, rank award piece, and certificate                                    |
| Green Diamond Qualified Brand Partner        | Have a \$19.95 USD (15 CV) qualified pack order, maintain the rank of Qualified Brand Partner, and have 250,000 CV a week for 12 weeks in a row in your lesser-volume team**. | Up to 20%    | 20% on all Personals      | 10% on 4 generations of Gold or higher | \$150,000 USD one-time bonus, rank award piece, and certificate                                   |

\*\*Volume used for bonuses is based ONLY on new volume on both legs; carryover volume does NOT count.

\*\*\*The Global Bonus Pool is only for the Diamond Qualified Brand Partner rank because the higher-level Diamond ranks have a different cash bonus structure.

# Commission Schedule

**The Customer Bonus and Fast Start Bonus are both paid out in real-time;** they are entered into your E-Wallet instantly.

**The Two Team Pay, both Matching Bonuses, and the Global Bonus Pool are paid out weekly with a one-week delay.**

For these, the commissionable week runs from 12:00 am EST Wednesday through 11:59 pm EST Tuesday, and the corresponding commissions are entered into your E-Wallet the following Wednesday.

**The Lifestyle Bonus is paid out monthly;** it is entered into your E-Wallet on the first Wednesday after the 15th of the month following the commissionable period.

You can request a payout from your E-Wallet at any time, and it will be paid out on the upcoming Friday.

All such requests submitted through the week by 12:00 am EST Thursday are paid out on the Friday of that same week.

## **\*60% Rule for Total Payout**

The Two Team Pay pays individual Brand Partners up to 20% on the Commissionable Volume (CV) of their smaller (lesser-volume) team until the total payout across the company reaches 60% of the collective company-wide CV.

- If the total company-wide payout is calculated to be over 60%, actual individual payouts will be adjusted down to make the total company-wide payout be 60%.
- If the total payout is under 60%, the difference will go into a company reserve to cover any weeks that the payout is higher.

This is designed to ensure that B-Epic can always pay out the maximum amount possible to our Brand Partners without paying out too much, so that we can ensure the stability of the pay plan long term.

**NOTE:** The maximum Two Team Pay is \$20,000 USD per week.

Explanation of PV and CV - Every product has an assigned PV and CV value.

- Personal Volume (PV) reflects the dollar amount that the person paid for the product (i.e., the purchase price).
- Commissionable Volume (CV) is the dollar value assigned to the product for the calculation of commissions.

Volume used for rank qualification and compensation including bonuses is based ONLY on new volume on both legs; carryover volume does NOT count.